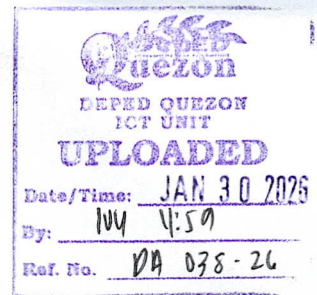




Republic of the Philippines
Department of Education
Region IV-A
SCHOOLS DIVISION OF QUEZON PROVINCE



DIVISION ADVISORY NO. 038, s. 2026
January 28, 2026

In compliance with DepEd Order (DO) No. 8, s. 2013, this advisory is issued not for the endorsement per DO 28, s. 2001, but only for the information of DepEd officials, personnel/staff, as well as the concerned public
(Visit www.deped.gov.ph)

2ND HUMAN RESOURCE (HR) CONFERENCE FOR PUBLIC SECONDARY SCHOOL LEADERS AND PERSONNEL

The National Association of Public Secondary Schools of the Philippines Inc. will hold its 2nd Human Resource (HR) Conference for Public Secondary School Leaders and Personnel at the Citystate Asturias Hotel Palawan on September 25-27, 2026. Interested participants are invited to join the said activity.

Please be advised that participation to the said activity should be **voluntary**, and other related costs which may be incurred by the applicants shall be on **personal expense**. They are also reminded to **strictly observe Time-On-Task Policy**, and **strict compliance to No Disruption of Classes Policy of the Department as stipulated in DepEd Order No. 09, s. 2005**.

For further details, please see attached document for reference.


sgo/hrd01/28/2026

DEPEDQUEZON-TM-SDS-04-011-003

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Advisory No. **012**, s. 2026

January 8, 2026

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2nd HUMAN RESOURCE CONFERENCE FOR PUBLIC SECONDARY SCHOOL LEADERS AND PERSONNEL

The National Association of Public Secondary Schools of the Philippines (NAPSSPHIL) Inc. will hold its 2nd Human Resource (HR) Conference for Public Secondary School Leaders and Personnel at the Citystate Asturias Hotel, Palawan, on September 25–27, 2026.

With the theme, Enhancing Human Resource Competence and Organizational Leadership in the 21st Century Education Landscape, the Conference aims to bring together school heads, teachers, administrative officers, and HR personnel nationwide to discuss current trends, policies, and best practices in HR management and organizational development.

The activity seeks to enhance the capacity of education personnel in areas such as employee engagement, skills development, performance management, and wellness promotion, all vital to effective school leadership and governance.

Participation of public and private schools shall be purely voluntary and will not hamper instructional time in compliance with the provisions of DepEd Order (DO) No. 012, s. 2025, titled Multi-Year Implementing Guidelines on the School Calendar and Activities and DO 9, s. 2005 titled Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith and the policy on off-campus activities stated in DO 66, s. 2017.

This is also subject to the no-collection policy as stated in Section 3 of Republic Act No. 5546 also known as An Act Prohibiting the Sale of Tickets and/or the Collection of Contributions for Whatever Project or Purpose from Students and Teachers of Public and Private Schools, Colleges and Universities (Ganzon Law).

For more information, please contact:

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